

UNDERSTANDING AND OVERCOMING UNCONSCIOUS BIAS IN THE ORGANIZATION

26 SEPT
2024
01:00 PM



"A community of Entrepreneurs, & Young Leaders created to build priceless relationships with top leaders in any industry, any type of business, anywhere in the world."



ADIL MALIA
CEO & Partner
The Firm

SMITA THAROOR
Founder & Co-Founder
Tharoor Associates & Cultureytics

AMIT DAS
Director - HR & Chief Human Resources Officer
Bennett Coleman & Co. Ltd.
(Times Of India Group)

DR. SANJAY MUTHAL
CEO
Kontempore Leadership Solutions

Hi Tea & Dinner

Venue: Della Resorts, Lonavala

26th | September | 01 PM
Thursday | 2024 | Onwards

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DLC Workshop

Physical Speaker

DLC Talk



Smita Tharoor
Founder & Co-Founder
Tharoor Associates & Cultureytics

Topic : Understanding and Overcoming Unconscious Bias in the Organization

TEDx Speaker | Podcast Host - Stories of Unconscious Bias | Global Diversity Leadership Award Recipient (World HRD Congress 2017) With over 25 years of experience, Smita is a seasoned expert in embedding a coaching culture, training, and development across companies in the UK, Europe, USA, and India. Her pioneering work in addressing unconscious bias has earned her international acclaim, making her a sought-after speaker and leader in diversity and inclusion.

DLC Panel Discussion

Physical Speaker

DLC Panel Discussion



Adil Malia
CEO & Partner
The Firm

Topic : From Hire to Higher: Mastering the Art of Building and Leading a Top-Notch Management Team

Adil Malia is a globally renowned HR leader with over three decades of experience in Corporate HR, Consulting, and Executive Search. He has been recognized among the '50 Most Influential HR Leaders in India' by Business Standard and has worked with companies like Godrej, GE, Al Futtaim, Coca-Cola, Essar, and Davide Groppi Lights in India and overseas. He previously served as president of HR for Essar and head of HR for Coca-Cola India and South West Asia. Adil holds degrees in commerce, law, and personnel management and has completed advanced programs at Wharton and Georgia Tech. Known for his engaging speaking style and passion for people, Adil is also a coach to top CEOs and believes in the mantra: "Most Aspiring Leaders Inspire Action!"

Physical Speaker

DLC Panel Discussion



Amit Das
Director - HR & Chief Human Resources Officer
Bennett Coleman & Co. Ltd. (Times Of India Group)

Topic : From Hire to Higher: Mastering the Art of Building and Leading a Top-Notch Management Team

Amit Das is a seasoned HR professional with over 30 years of experience in senior leadership roles at renowned MNCs and Indian organizations like Tata Motors, Vodafone, and Reliance Group. He specializes in integrating HR with business strategies for global growth and organizational transformation. An alumnus of the Kellogg School of Management, Amit currently serves as Director-HR & CHRO at Bennett, Coleman & Co. Ltd (Times Group), overseeing human capital management for India's largest media conglomerate. A regular speaker at HR forums and educational institutions, Amit is known for his commitment to lifelong learning, cultural integration, and sharing knowledge.

Physical Speaker

DLC Panel Discussion



Dr. Sanjay Muthal
CEO
Kontempore Leadership Solutions

Topic : From Hire to Higher: Mastering the Art of Building and Leading a Top-Notch Management Team

Dr. Sanjay Muthal holds over three decades of experience in Corporate HR, Consulting, and Executive Search. His expertise includes Strategic HR Consulting, Learning & Development, and Organization Development. He has held senior roles at Ajay Piramal Group, RPG Group, Hinduja Group, Parke Davis, and Hoechst, and has extensive experience in the Middle East and UK. Recognized with accolades such as "India's Greatest HR Professional" and listed among the '50 Most Influential HR Leaders in India' by Business Standard, Dr. Muthal is also an Independent Director on the board of LIC Mutual Fund AMC.

Hi Tea & Dinner

Venue: Della Resorts, Lonavala

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